

WHEREAS, Dr. Hanlon researched Mr. Albright's concern with the building principals of Chardon Middle School and Chardon High School, provided a report to the Board on August 29, 2022, and reported to the Board that the administrators indicated that the Student Code of Conduct dress code was being enforced, including multiple occasions of review of the Code of Conduct dress code with students, administrator visibility in buildings to address Code of Conduct issues as they arise, and reports of minimal dress code violations referred to the middle school and high school offices for review in the first few days of the 2022-2023 school year;

WHEREAS, on August 29, 2022, Mr. Albright, acting of his own accord and without authorization from the Board, requested that District employees, namely Dr. Hanlon and the Chardon Middle School and Chardon High School principals, meet Mr. Albright at the corner of Allynd Drive and North Street to observe first-hand his observations and concerns with respect to student dress code violations;

WHEREAS, on August 31, 2022, between 2:45-3:00 p.m., Dr. Hanlon and the Chardon Middle School and Chardon High School principals complied with Mr. Albright's request and joined Mr. Albright at the corner of Allynd Drive and North Street;

WHEREAS, Mr. Albright's aforementioned conduct on August 29, 2022 and August 31, 2022 is not in dispute, including by Mr. Albright's own admissions; and

WHEREAS, a majority of this Board believes that the recent actions of Mr. Albright as stated herein and other actions have been contrary to the Board of Education's bylaws, policies, and code of ethics, and contrary to the interests of the Chardon Local School District Board of Education and the welfare of students attending Chardon Local Schools.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. The Board hereby formally disavows and expresses that it in no way condones Mr. Albright's behavior and actions with regard to the aforementioned matters, as such behavior and actions constitute violation of Board bylaw, policy, and procedure, and are indicative of Mr. Albright's failure to meet his obligations as a member of this Board. The Board further condones Mr. Albright acting outside of the scope and powers of his authority by directing District staff to undertake tasks at his individual behest and without authority or approval of the Board of Education.
2. The Board hereby formally censures Mr. Albright for having engaged in the above-described conduct in violation of Board bylaw, policy, and procedure, and in violation of Mr. Albright's obligations as a member of this Board and respectfully requests that Mr. Albright cease and desist from any further conduct of a similar nature so that Board members, administrators, and staff may continue to work together in an environment of mutual respect and trust for the betterment of our schools and our community.
3. As a result of the foregoing, and to ensure that the aforementioned conduct is not repeated in the future, the Board strongly recommends Mr. Albright attend and participate in Ohio School Boards Association training regarding boardmanship, including the role, powers,

ethics and responsibilities of a school board member.

4. The Board President, Treasurer and/or Superintendent are authorized and directed to take all other actions as are necessary or appropriate to accomplish the objectives of the resolution.
5. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of the Resolution were adopted in an open meeting of the Board, and all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.
6. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

The motion was seconded by Dr. Guy Wilson.

Upon roll call, the vote resulted as follows:

Mrs. Blankenship - Aye
Mr. Brewster - Aye
Mr. Albright - Nay
Dr. Wilson - Aye

Motion carried.

CERTIFICATION OF THE TREASURER

I, Deb Armbruster, Treasurer of the Board of Education of the Chardon Local School District, hereby certify that the foregoing is a true and correct copy of the Resolution duly adopted by the Board at its regular meeting on September 19, 2022.



Treasurer
Board of Education of the
Chardon Local School District